

Training Sexual Diversity in Schools

GALE offers an international European course on sexual diversity in schools. The course takes 5 days. The dates in 2019 are 1-5 April, and the training will be held in Barcelona, Spain.

The course is developed for teachers but is also suitable for LGBTI peer educators and consultants/trainers of schools. Since there are few courses on LGBTI issues, we often also get participants from universities, youth work and psychologists. Each course is adapted to the registered participants and their needs.

Program

The course "Sexual Diversity in Schools" focuses mostly on how to change a school culture to be more LGBTI (lesbian, gay, bisexual, transgender, intersex) - friendly and less heteronormative; this is partly about how people deal with this on a personal level, but also about how heteronormativity translates in a negative organizational culture and how organizational change can be stimulated. A core element in the course is how schools can teach students to deal with negative emotions and opinions they may have about things that are "different" from their regular expectations, values and group norms. In this sense the training offers also a more general view on how to deal with underlying issues of any form of diversity.

This is the general program:

Sunday: arrivals

Monday: exploring how homophobia/transphobia works, with young people but also within ourselves

Tuesday: exploring our own drives to do (peer) education and how it influences our strategies

Wednesday: introduction to a range of educational discussion techniques and other educational methods like drama and simulation games, and trying them out

Thursday: exploring how homophobia/transphobia works to make a school structurally unsafe and how to stimulate and coach organizational change of a school culture (if the training has mainly teachers and educators, this day program may be replaced with an

additional day of how to teach and educate about sexual diversity)

Friday: a skill building day on how to deal with strong emotional and biased opinions of students, teachers, principals and politicians in teaching, consulting and advocacy

Saturday or later: departures

Each day starts at 09:00 and ends at 16:00 so you have some time to do sight-seeing in Barcelona.

Costs

- The course fee is €423,50 per person, to be paid in full before the course. The fee corresponds with the €70 the Erasmus KA1 program finances per training day (+ 21% VAT).
- The course fee includes the facilitation, the training room, course materials and tea/coffee.
- Participants pay for their own travel, accommodation and meals.
- The training coordinators can arrange joint lunch and/or dinner arrangements if participants want this, you can show your preference for this in the registration form.

Arrangements

1. You can make an [Expression of Interest or do a Final Registration in an online form](#). The training can take place when there are 17 participants or more.
2. When you register, you will get a contract and a date to pay the fee.
3. A few weeks before the training you will get a detailed program and the location.
4. After the training you will receive a certificate stating your participation in the training.
5. If you cannot take part in this training now, but you are interested in future trainings, please join the [GALE training mailing list](#).

Erasmus+ grants

Your organization can ask a grant for participation in this course. The deadline for asking such an Erasmus+ "KA1" grant is 5 February 2019. Look for information on the [website of your national Erasmus+ authority](#) and in the [Erasmus+ Guide 2019](#). An [example of how you can fill in the application can be found here](#).